

## **SUMMARY FROM IMPLEMENTATION TEAM MEETING SEPT. 10/10**

- **Strategic Objective 3 : Involved Children and Youth**

1. Heather Manuel, Diocesan Youth and Program Consultant, presented the Pastoral Plan for Youth Ministry in the Diocese of Algoma. The Plan dates from 1988 with revisions.
2. Heather also outlined plans for the Youth Ministry meeting being held Sep.11 and 12 in the Sault . Attendees from across the Diocese will be discussing plans to meet the objectives of the Strategic Plan.
3. Implementation Team had previously requested a survey of current youth and child ministries throughout the Diocese. Heather will initiate a quick survey while attending Deanery meetings this fall, to be followed by a more in depth survey with parish and youth involvement.

- **Draft Strategic Plan budget for 2011**

1. Implementation Team with Jane, reviewed potential costs for 2011 which would total \$409,000 if accepted. Major budget items are staff expense and travel for congregational development and staff and program development costs for youth and child ministry. Budget also included projected costs for IT resource help for deaneries and parishes.
2. It appears that if the draft budget were adopted by Executive, approximately half would be covered in the current budget and approximately \$200,000 would be taken from reserve funds. If so, this would likely deplete the reserve fund availability in 2012. This is naturally a concern for the Implementation Team. Priorities require clarification by the Bishop and Executive.

- **Strategic Objective 1 : Congregational Development**

1. Rev. Jay has been preparing for process of developing benchmarks.
2. We discussed the types of benchmarking that are possible and the processes that could be used for benchmark development at the upcoming Deanery meetings.
3. It was agreed that the process needs to be communicated to Deaneries prior to the Deanery meetings as well as benchmark elements.
4. It was agreed that the benchmarking process and elements would be presented in draft form at the Deanery meetings and then taken to Executive for approval.

- Next 2 meeting dates were tentatively set for October 8 and November 8

**Implementation Team members :** Craig Hurst(Chair)(Temiskaming),  
Dr. Celia Ross(Algoma), Dr. Mary Richardson(Thunder Bay),  
Dr. David Buley(Sudbury- Manitoulin), The Ven. Dawn Henderson(Muskoka)