

STRATEGIC PLAN IMPLEMENTATION TEAM

SUMMARY OF OCTOBER 8, 2010 MEETING

In preparation for the setting of the annual Diocesan budget, the Implementation Team is asked to project annual costs for implementation of the Strategic Plan initiatives. Following our September meeting, we were asked to see if we could make adjustments to reduce the initial cost projection of \$409,000 in order to reduce the potential draw on available reserve funds. Bearing in mind that the integrity and objectives of the Strategic Plan need to be maintained, we were able to make adjustments resulting in a new cost projection of \$281,000 that would require a draw of \$90,000 from available reserves of approximately \$200,000. This cost projection was shared with the Diocesan Executive Committee by teleconference call and accepted for presentation to Deanery Councils as part of the 2011 Diocesan budget.

- **Strategic Objective 1 : Congregational Development**

- Jay discussed concepts surrounding development of benchmarks and Deanery Assessment Teams. Jay will begin presentations with Deanery Councils this month. Deaneries and parishes are in different stages of progress re. the benchmarking process and selection of Assessment Teams and Jay will work with Deanery groups accordingly. Jay will also begin having resources available on-line and through the Diocesan web site.

- **Strategic Objective 2 : Authentic Evangelism**

- Bishop Stephen presented thoughts on evangelism strategies and the concept of a Canon Missioner. He had asked Heather Manuel to do some initial research. She could not locate another diocese of similar budget size as Algoma that employs a full time Evangelism Missioner. The Implementation Team had a brief discussion and talked about exploring a partnership with the Institute of Evangelism in Toronto as well as developing our own evangelism teams. It is also expected that initiatives will arise out of our work on congregational development.

- **Strategic Objective 3 : Involved Children and Youth**

- Heather Manuel facilitated a September meeting with deanery representatives to discuss the relevant objectives and strategies of the Strategic Plan and to develop a staffing structure and required budget proposal.
- The Implementation Team integrated their projected annual costs of approximately \$88,000 into the 2011 projected costs with some minor reductions.
- Heather has developed an initial survey to be presented at Deanery Council meetings along with the results of the September 12 meeting.

- **Strategic Objective 4 : Dynamic Communication**

- The Team briefly viewed and discussed the improved Diocesan web site and its potential use as a resource for clergy, parishes and Deanery Councils. Individual parishes will be free to continue to use and develop their own web sites and utilize the Diocesan template if desired.
- The Team had consensus that on-line data gathering should remain a priority.

- **Strategic Objective 5 : Empowering Clergy and Lay Development**

- Clergy evaluation process requires further discussion with Stephen and the Archdeacons.
- Opportunities for clergy family support are currently available but further discussion is required. Stephen will attempt to assess the needs through interface with clergy.

Note: The Implementation Team will attend part of the Executive Council Meeting in November to review priorities and objective timelines for the Strategic Plan. The Team will meet Wednesday morning November 17th prior to the Executive Council meeting. We will also hold a teleconference November 8th in preparation for Executive Council.

Some Implementation Team members will disseminate this summary prior to Deanery Council meetings in preparation for discussion at Deanery Council.

It is our goal that these summaries be shared by Deanery Council members or contacts with members of congregations in a manner that befits the desires and resources of each parish. If the members of the Implementation Team can be of further assistance in this process, please feel welcome to contact the appropriate Implementation Team member.

Implementation Team members :	Dr. Celia Ross	- Algoma
	Dr. Mary Richardson	- Thunder Bay
	Dr. David Buley	- Sudbury/Manitoulin
	Ven. Dawn Henderson	- Muskoka
	Craig Hurst	- Temiskaming